MANAGEMENT SYSTEM CERTIFICATE

Certificate No: 162271-2014-AE-FIN-FINAS Initial certification date: 18 February 2003

Valid: 26 November 2019 - 01 September 2020

This is to certify that the management system of

Pihla Group Oy

Teollisuustie 2, 69150 Eskola, Finland Junkalantie 364, 69100 Kannus, Finland

has been found to conform to the Environmental Management System standard: **ISO 14001:2015**

This certificate is valid for the following scope: Manufacturing of wood-aluminum windows and doors.

Place and date: Espoo, 26 November 2019





For the issuing office: DNV GL - Business Assurance Keilasatama 5, 02150 Espoo, Finland

Kimmo Haarala Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV GL Business Assurance Finland Oy Ab, Keilasatama 5, 02150 Espoo, Finland. TEL:+358 10 292 4200. www.dnvgl.fi/assurance